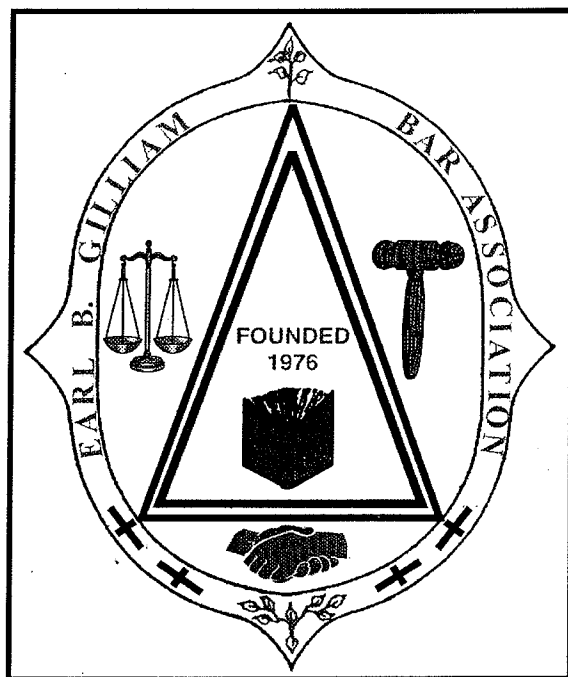


Earl B. Gilliam Bar Association



*“The Measure of Our Success –
Service to the Community”*

*27th Annual Awards/Scholarship
Dinner Dance & Installation of Officers*

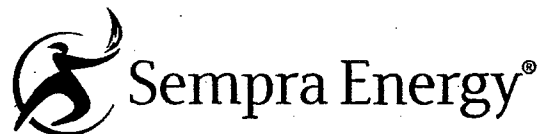
November 8, 2003

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That's why we're proud to support the efforts of the Earl B. Gilliam Association — an organization dedicated to creating programs that promote equality as well as educate African-Americans about their legal rights. By investing in organizations like this, we put our resources, talent and energy into building a better future.



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The Honorable Earl B. Gilliam

1931 - 2001

The late Earl B. Gilliam received his Bachelor of Arts degree from San Diego State College in 1953 and his Juris Doctor degree from Hastings College of Law in San Francisco in 1957. That same year he began his legal career as a deputy district attorney in the San Diego District Attorney Office.

In 1961, Gilliam went into private practice for two years before becoming a judge on the San Diego Municipal Court in 1963. He became the first African American to serve as a San Diego County Superior Court judge in 1975. In 1980, President Jimmy Carter appointed him as judge of the United States District Court, Southern District of California, where he attained senior status in 1993.

Judge Gilliam was a law professor at Western State College of Law, an instructor in urban and rural studies at the University of California at San Diego, and a guest lecturer at the United States International University.

Judge Gilliam was honored with more than a dozen awards during his legal career, including Young Man of the Year, San Diego Chamber of Commerce (1965); Citizen of the Year for San Diego (1973 and 1994); Good Guy Award for San Diego (1974); Golden Man of the Year, Boy's Club of San Diego (1981); Trial Judge of the Year, San Diego Trial Lawyers Association (1981); and the San Diego High School Wall of Honor (1994).

Judge Gilliam's community and civic activities included the following: Kappa Alpha Psi Fraternity; Sigma Pi Phi Fraternity (Founding Member); Founder and Organizer, Black Jewish Dialogue; Chairman, Legal Committee of the NAACP; Board of Directors and Vice President YMCA; and Advisory Committees for the Board of Education on Equal Education. Some of the numerous organization that Judge Gilliam served as a member of the Board of Directors include: Villaview Hospital Foundation; San Diego Kind Corporation; Burn Institute; San Diego State University Alumni Association; Salvation Army; YMCA; Urban League; Navy League; and 200th Anniversary of the City of San Diego.

In 1982, the Association of Black Attorneys of San Diego County, which was formed in 1976, formally changed its name to the Earl B. Gilliam Bar Association represents the interests of over 200 African American lawyers, judges, law professors and students as well as the African American community in San Diego.

Most recently, in 1997, Judge Gilliam received the Wiley A. Branton Award from the National Bar Association; and in 1998, the Judicial Pioneer Award from the California Association of Black Lawyers. In 1998, Judge Gilliam was also inducted into the National Bar Association Hall of Fame that honors lawyers who have been licensed to practice for forty years or more and have made a significant contribution to the cause of justice.

History

The Earl B. Gilliam Bar Association of San Diego County, Incorporated ("EBGBA"), was originally established in 1976 as the Association of Black Attorneys of San Diego County. The Association was formed for the purpose of equipping its members with practical tools, educational programs, and informative publications to assist in the practice of law and to take public positions on appointments to the judiciary, the proper administration of the court system, and other issues confronting the community and profession.

In 1982, the Association formally changed its name to Earl B. Gilliam Bar Association, in recognition of the Honorable Earl B. Gilliam, the first African American United States District Court Judge for the Southern District of California. The late Judge Gilliam was also the first African American to serve as a San Diego County Superior Court Judge.

Today, the EBGBA continue to be extremely committed and dedicated to: "Defending the legal and human rights of African Americans; eliminating the root causes of poverty; powerlessness and racism; preserving the high standards of integrity, honor and courtesy in the legal profession; and promoting the professional and personal interests of individual members." The EBGBA is committed to taking a public stand on issues confronting our community and profession.

The EBGBA continues to make many positive contributions to the citizens of San Diego County:

•**Neighborhood Law School (NLS)** — NLS was created in 1990 by Randy K. Jones, Past President of the EBGBA and the National Bar Association. It is a seven-week course, during which people from the community learn about property law, criminal law, family law, business and tax law, health care law, and employment discrimination law. NLS provides citizens with knowledge about the legal system and their rights and responsibilities.

•**Kathy Payne Scholarship Program** — In honor of a former board member who in 1990 was suddenly stricken with multiple sclerosis, the Association awards scholarships to outstanding San Diego law students who have demonstrated a commitment to their community.

•**Public Forums and Seminars** — The Association sponsors public debates for candidates running for various public offices. The Association also joins with other bar associations to co-sponsor seminars on topics such as eliminating bias in the work place, promoting diversity in the profession and starting your own practice.

•**Mentor/Visitation Programs** — Members volunteer to serve as mentors for law students, helping them matriculate through law school and transition into the profession. Also members regularly travel to inner city schools to speak to students of all ages on the importance of staying in school, setting goals, avoiding drugs and alcohol and developing self-esteem. The members take the opportunity to share their life experiences and thus serve as role models for future generations.

•**Annual Juneteenth Community Celebration** — On Juneteenth 1864, eighteen months after President Lincoln signed the Emancipation Proclamation which freed the slaves in those territories still in rebellion against the Union, the African American slaves in the state of Texas heard for the first time they were free citizens. In honor of this historic occasion, the Association, their families, friends and the San Diego Community join in a day long celebration on the beach at North Island Naval Air Station.

•**Annual Student Gathering** — Every fall the Association sponsors a mixer, bringing together law students from the three local law schools, attorneys and judges for mentoring, networking and bonding. From this gathering, springs lasting feelings of kinship.

Program

Welcome.....	S. Maria Hannah, <i>Chair Dinner Committee</i>
Invocation	Pastor Timothy J. Winters, Ph.D. <i>Bayview Baptist Church</i>
Black National Anthem—“ <i>Lift Every Voice and Sing</i> ”	Agape Allegro Choral
Musical Presentation	Agape Allegro Choral
Acknowledgment of Guests	Pamela Davis, <i>Mistress of Ceremony</i> <i>Anchor, KFMB—Channel 8 News</i>
Presentation of Scholarships	Honorable Vallera Johnson <i>Gilliam Memorial & Payne Scholarships</i> Marion Cloete <i>Lorraine W. Twyman Scholarship</i>
Presentation of Awards.....	Roderick W. Shelton Marvin Mizell
President’s Epilogue.....	Roderick W. Shelton
Introduction of Keynote Speaker.....	Pamela Davis, <i>Mistress of Ceremony</i>
Keynote Address	Robert J. Grey, Jr. <i>President-Elect American Bar Association</i>
Installation Oath.....	Honorable Browder A. Willis, III
President’s Prologue.....	S. Maria Hannah
Benediction.....	Pastor Timothy J. Winters, Ph.D.

~ Menu ~

Wedge Vegetable Salad w/ Iceberg Lettuce & Lemon Vinaigrette
Roast Chicken Breast w/ Rock Shrimp on Zucchini Ratatouille
Roasted Red Potatoes
Seasonal Vegetable & Etouffee Sauce
Tiramisu

The Black National Anthem

by James Weldon Johnson

Lift Every Voice and Sing

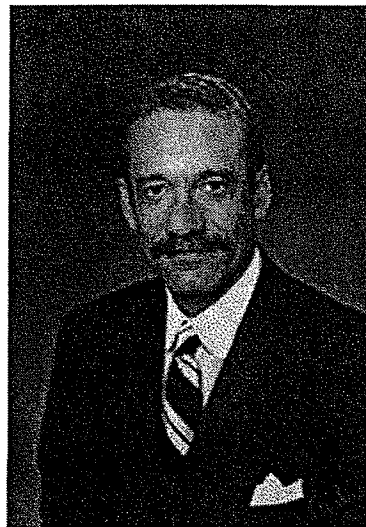
Lift every voice and sing
Till earth and heaven ring,
Ring with the harmonies of liberty;
Let our rejoicing rise
High as the listening skies,
Let it resound loud as the rolling seas.
Sing a song full of the faith that the dark past has taught us,
Sing a song full of the hope that the present has brought us,
Facing the rising sun of our new day begun
Let us march on till victory is won.

Stoney the road we trod,
Bitter the chastening rod,
Felt in the days when hope unborn had died;
Yet with a steady beat,
Have not our weary feet
Come to the place for which our fathers sighed?
We have come over a way that with tears have been watered,
We have come, treading our path through the blood of the slaughtered.
Out of the gloomy past,
Till now we stand at last
Where the white gleam of our bright star is cast.

God of our weary years,
God of our silent tears,
Thou who has brought us this far on the way;
Thou who has by Thy might
Led us into the light,
Keep us forever in the path, we pray.
Lest our feet stray from the places, Our God, where we met Thee,
Lest, our hearts drunk with the wine of the world, we forget Thee;
Shadowed beneath Thy hand,
May we forever stand.
True to our God,
True to our native land.

Robert J. Grey Jr.

President-Elect, American Bar Association



Robert J. Grey Jr., a partner in the Richmond, Va., office of Hunton & Williams, is president-elect of the American Bar Association, and will become president in August 2004 at the association's annual meeting in Atlanta. Grey, former chair of the ABA House of Delegates, will be the second person of color to head the association.

Grey's work at Hunton & Williams focuses on administrative matters before state and federal agencies. He works in mediation and other forms of dispute resolution on both state and national levels, and represents corporate and industry interests in the legislative arena.

Grey earned his J.D. from Washington and Lee University in Virginia in 1976, and his B.S. from Virginia Commonwealth University in 1973. Prior to joining Hunton & Williams in 2002, Grey was a partner in several Virginia law firms, including LeClair Ryan, 1995-2002, Mays & Valentine, 1985-1995, and Grey & Wesley, 1978-1982.

Grey has long been active in the ABA, as chair of the policy-making House of Delegates in 1998-2000, the association's second-highest office, and as a member of the Board of Governors. Grey chaired the ABA Committee on Research about the Future of the Legal Profession in 2000-02, which analyzed trends affecting the practice of law and identified steps the profession should take to preserve and advance its fundamental values. Grey also chaired the Virginia delegation in the House of Delegates, 1994-1998, and the Commission on Opportunities for Minorities in the Profession in 1992-1995.

Grey has chaired the Greater Richmond Chamber of Commerce, the Greater Richmond Partnership, the Virginia Alcoholic Beverage Control Board and Youth Matters, and was president of the Richmond Crusade for Voters. Grey continues to serve on the Virginia BioTechnology Research Park Corporation Board.

In 2000 Grey was honored as one of Dominion Power's "Strong Men and Women in the Community," and was awarded the UNCF/The College Fund's Flame Bearer Award in 1998. He also received the Wiley A. Branton Award from the National Bar Association in 1998, the Distinguished Leadership Award from the National Association for Community Leadership in 1997, and the Alumni Star Award from VCU School of Business in 1995.

Pamela Davis
Anchor, KFMB-Channel 8 News
Mistress of Ceremony



"I always wanted to be a writer...it was not my idea to be on camera!"

Although she never set out to be a news anchor, San Diego viewers are sure glad Pamela Davis ended up on TV!

With her original mix of sincerity and news know-how, Pamela brings LOCAL 8 viewers the top stories every weekend as co-anchor for LOCAL 8 News at 5PM, 6:30PM and 11PM. During the week, she also lends her 7 years of reporting experience to LOCAL 8 News at 4PM, 5PM and 6:30PM. Pamela came to the LOCAL 8 News team in 1998, straight from the nation's capitol where she was an anchor/reporter for WJLA.

Pamela is no stranger to the sunny West Coast. She grew up in Sacramento and graduated from UCLA. Though she is now a California girl, Pamela was born in the news capital of the country, Washington, D.C. Always reading and researching, Pamela grew up with the intention of becoming a writer.

"I started writing for the newspaper in high school and I loved it. I knew I wanted to write news but I never thought I'd be in front of the camera," says Pamela.

After graduating from UCLA, Pamela made the trip up North to the town she was raised in - Sacramento. After staying at KOVR for two years as a morning news anchor, Pamela headed for the heartland, where she became the 6PM and 11PM anchor for KSHB in Kansas City, Missouri.

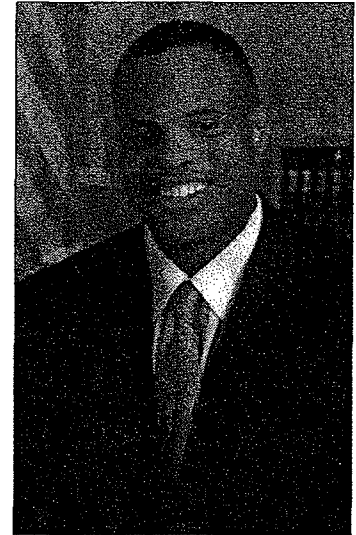
Always ready to try new things, Pamela made the jump east and back to her hometown of Washington, D.C. After delivering the news on the big movers and shakers of the nation's capital on WJLA - California and KFMB-TV came calling.

When she's not on camera, Pamela loves to catch the latest flicks. "I'm a huge movie buff!" she says. Pam and her son and daughter are also avid bike riders and enjoy the sunny Southern California weather. Even though she loves living in America's finest city, Pamela just can't deny the excitement of Washington, D.C. "The best part of living there was all the Broadway shows that played there before they went on to New York!"

From California to the Midwest to the East Coast, Pamela knows almost everything about the news biz but her greatest lessons are not learned in the TV studio. "I learn from my children. They both teach me something new everyday!"

President's Message

"Lifting As We Climb"



Roderick W. Shelton, Esq.

I would like to welcome everyone to the Earl B. Gilliam Bar Association's 27th annual scholarship and installation dinner. It has been an honor and privilege to serve as your president this past year. The theme for the 2002/2003 board was "Lifting as We Climb." In keeping with this theme, the 2002/2003 board focused on community service that actively connected EBGBA with the San Diego African-American community. Some highlights of our eventful year are cited below.

The EBGBA worked extremely hard to defeat Proposition 54, the "Racial Privacy Initiative." Under the leadership of past president Marvin Mizell, the association worked diligently through public forums to educate our community about negative effects of the passage of proposition 54. Also, the EBGBA worked together with San Diego and state organizations to help defeat this initiative.

Our association unveiled the Earl B. Gilliam Memorial Bust in the Hall of Justice. This was the culmination of three years of work by our association. After the passing of the Honorable Judge Earl B. Gilliam in 2001, the association decided to create a memorial for our namesake. This year, we were able to make this idea a reality with help of donations from members, judges, and the San Diego legal community. The unveiling ceremony was a great success because of the hard work of our association.

Educating the African-American community about the law remained a central focus for EBGBA during the year. Services were provided to the community as well as local law students. Our annual Neighborhood law school was productive in giving citizens a working knowledge of the law. Law students of the local Black Law Student's Associations were offered a bar preparation course. And EBGBA's Law School Mentor program had increased participation.

The 2002/2003 board also focused on educating our youth about the law. This year we instituted the mock trial program with Gompers Junior High School. With the help of EBGBA members and judges, approximately 20 eighth-grade students had the opportunity to participate in a mock trial located in a Federal District Courtroom.

Continuing the service to youth, we instituted a high school "shadow day" program with Morse High School. Approximately 15 high school students had the opportunity to visit Thomas Jefferson Law School, visit a courtroom while in session, and have lunch with members in the Hall of Justice. Then each student had the opportunity to "shadow" a member while they practice law. We look forward to continuing these youth-related programs for years to come.

These are just a few of our accomplishments for the past year. However, these goals could not have been achieved but for the hard work of our members. I am confident that incoming president Maria Hannah will be an excellent leader working with members to maintain and enhance the goals of EBGBA.

Once again, it has been a pleasure and honor to serve as your president.

President Elect's Message
*"The Measure of Our Success—Service to the
Community"*



Welcome to the 27th Annual Awards, Installation and Scholarship Dinner. I am pleased with the participation of our members and community in making this year's event a success. I am also proud and honored to serve as the next president of the Earl B. Gilliam Bar Association. As the incoming president, I salute the courageous men and women who founded this dynamic organization. In 1976, these African-American attorneys in San Diego understood the need to have a bar association that catered to the aspirations of the African-American lawyer, student and community. These visionaries enhanced their legacy of success through service to the community.

Keeping with the tradition, our theme for the 2003-2004 year is "The Measure of Our Success – Service to the Community." As African-American attorneys, judges, and law students, we have an obligation to ourselves and the community to help each other because success brings a great responsibility. As leaders, we must meet the challenge of work, family and uplifting our people through service to our community.

By continued service to our community, our organization will continue to grow and inspire the African American community in San Diego. We will continue educating our community about the law, increasing the number of African American judges and encouraging firms to hire and promote African American attorneys. Furthermore, we must keep our commitment of mentoring law students and reach even further back to mentorship of high school students. We can make a difference.

To make a difference, each of us must recognize the role we play in our own success and that of others. One way we move forward and upward is to increase participation within our organization. Judge Gilliam and the founders sacrificed their time and jeopardized their careers in order to found the Association of Black Attorneys of San Diego County. In part, they recognized that ultimately, their personal success would be measured by their service to the community. I charge the members and new members of our organization to make this year's theme their theme in life and your selflessness will be the wealth of your success.

I look forward to my year as President. The members of this association have my commitment and I will work with each of you to insure that the goals and reputation of the Earl B. Gilliam Association will continue to thrive.

S. Maria Hannah

Earl B. Gilliam Bar Association

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The Honorable Napoleon Jones, Jr.
*Delroy Richardson**
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Otis Jones
Dennis Dawson
Keith Burt
*The Honorable Daniel Weber**
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Marvin E. Mizell

**Deceased*

Award Recipients

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Randy K. Jones

Assistant U. S. Attorney

Fredrick Douglas Award

Marvin E. Mizell

Deputy Attorney General

Special Recognition

Honorable Luis R. Vargas

Superior Court Judge

South County Court

Scholarship Recipients

Kathy Payne Scholarship

Genail Anderson

Thomas Jefferson School of Law

Earl B. Gilliam Memorial Scholarship

Terri Hunt

University of San Diego School of Law

Lorraine W. Twyman Scholarship

Loan Minikov

California Western School of Law

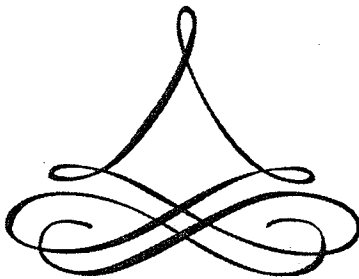
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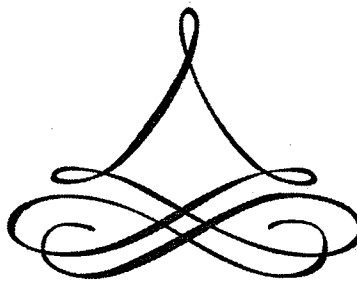
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to the 2003—2004*

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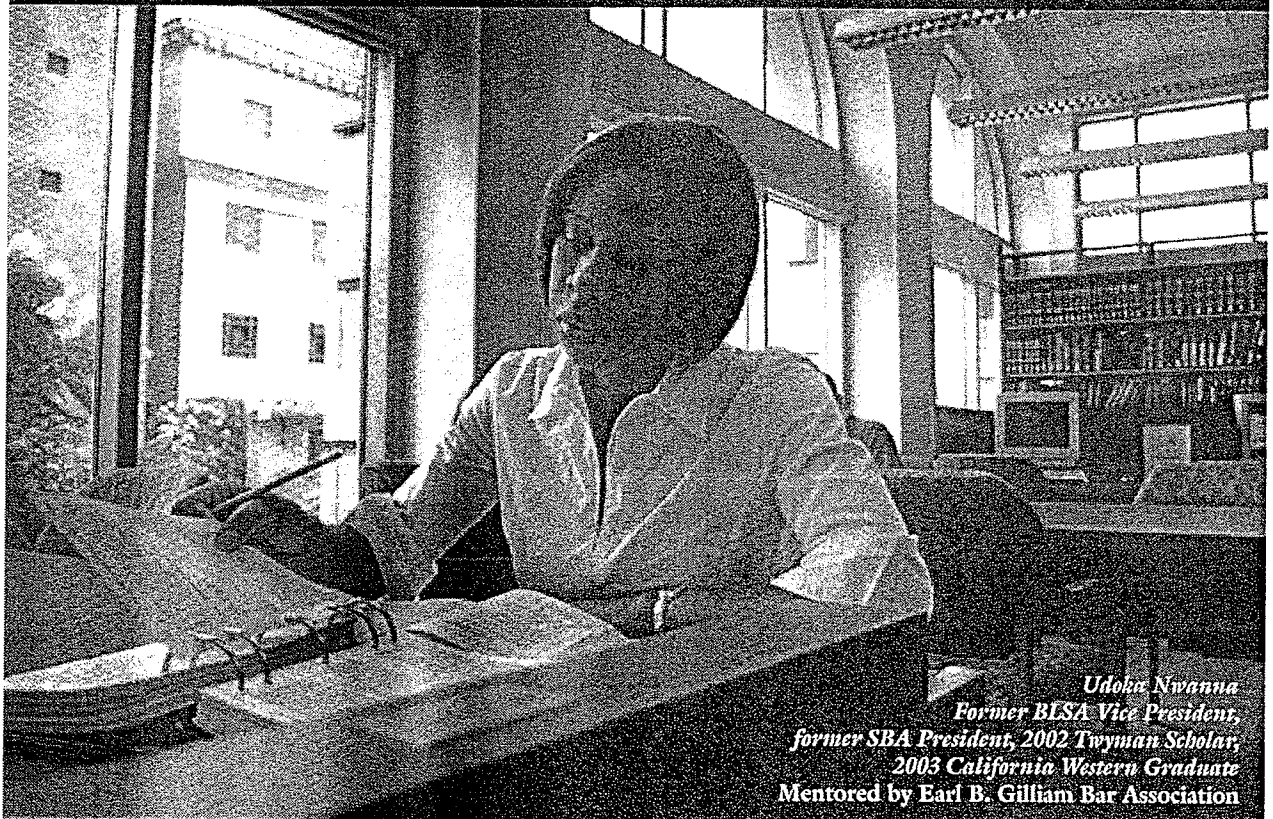


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FOR YOUR CONTINUED SUPPORT OF OUR STUDENTS AND PROGRAMS.

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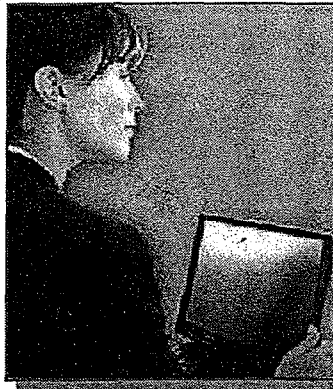


*Udoka Nwanima
Former BLSA Vice President,
former SBA President, 2002 Twyman Scholar,
2003 California Western Graduate
Mentored by Earl B. Gilliam Bar Association*

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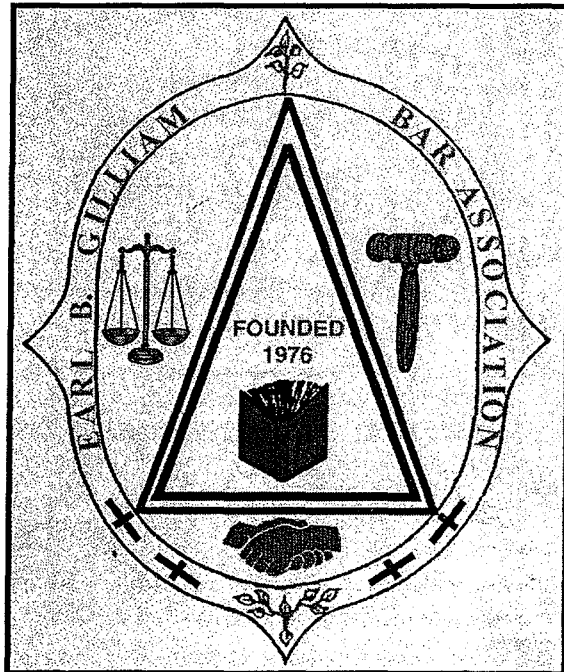
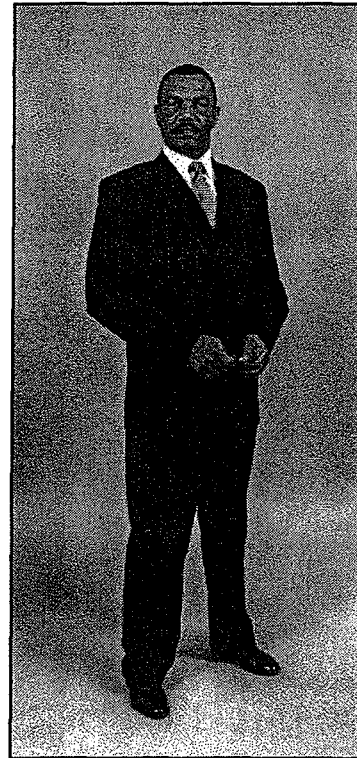
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“Gatekeepers for Justice”
27th Annual Awards/Scholarship
Dinner Dance

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*CABL Annual Conference April 29—May 2, 2004 in Oakland, CA.
For further details visit our website at www.calblacklawyers.org*

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San Diego Black Nurses Association, Inc.

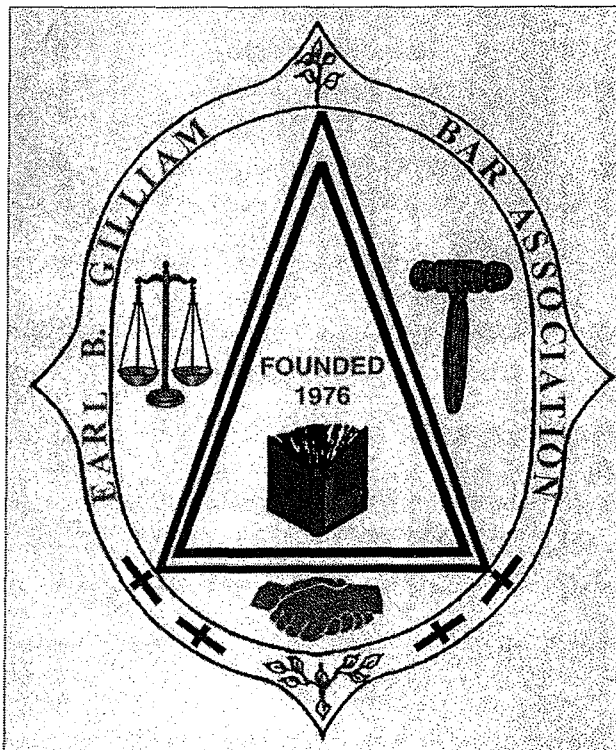
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***Earl B. Gilliam Bar Association
and Incoming Board of Directors***

*For providing scholarships, mentoring, and leadership
to legal students for 27 years*





Neighborhood House Association

congratulates

Earl B. Gilliam Bar Association

on its

**27th Annual Awards, Installation and
Scholarship Dinner**



Neighborhood House Association, a multi-purpose social service agency, serves more than 300,000 persons annually through a variety of health and human service programs.

Cheryl A. Fisher, Esq.,
Chairperson, Board of Directors

Howard H. Carey, Ph.D.,
President & CEO

Please visit our website at www.neighborhoodhouse.org

2002—2003
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Janice Brown

Marion Cloete

S. Maria Hannah, *Chair*

Honorable Joan K. Irion

Honorable Vallera Johnson

Randy Jones

Honorable Joe O. Littlejohn

Marvin E. Mizell

Douglas Oden

Myrna Pascual

Roderick W. Shelton

Sherry M. Thompson

Honorable Browder Willis

Lei-Chala I. Wilson

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school of law

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The University of San Diego School of Law has played an active part in shaping the California legal community for fifty years. Our faculty members continue to be leaders in legal education. According to the 2003-2004 Educational Quality Rankings of U.S. Law Schools, the USD School of Law faculty is among the highest rated law faculties in the United States, ranking 22nd in the nation.

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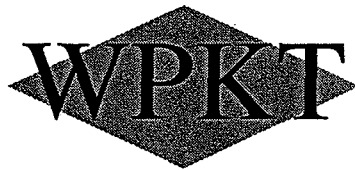
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